

SAN DIEGO BUSINESS JOURNAL

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2010 BEST PLACES TO WORK HONOREES

Small-business category (15 to 49 employees)

| Rank | Company Address Web site | Telephone Fax | Number of San Diego County employees | Business description | •Local executive •Title(s) | Year established locally |
|------|--|------------------------------|--|--|--------------------------------------|--------------------------------|
| 1 | PCL Constructors Inc. 4690 Executive Drive, #100, San Diego 92121 www.pcl.com | 858-657-3400 858-657-9444 | 48 | General contractor for private owners, developers and municipal agencies | Paul Douglas president, CEO | 2003 |
| 2 | Systems Planning and Analysis Inc. 1450 Frazee Road, #202, San Diego 92108 www.spa.com | 619-683-3930 | 24 | Provider of analysis and assessments for government agencies | Phillip E. Lantz president, CEO | 1974 |
| 3 | The Pollakov Financial Group Inc. 4275 Executive Square, #400, La Jolla 92037 www.pollakovfinancialgroup.com | 858-202-2323 858-558-7001 | 42 | Full-service financial planning firm offering individuals and businesses estate planning, special care planning, investments, insurance, mortgage, retirement and employee benefits | William Pollakov president, CEO | 1997 |
| 4 | Integrity Applications Inc. 1921 Palomar Oaks Way, #300, Carlsbad 92008 www.integrity-apps.com | 760-602-3400 760-602-3402 | 27 | Engineering services and software development company primarily supporting the intelligence community and other civil, defense and intelligence clients with a focus on government space and intelligence surveillance reconnaissance systems activities | Joseph Brickey chairman, CEO | 1999 |
| 5 | eBoost Consulting 7125 El Cajon Blvd., #5, San Diego 92115 www.eboostconsulting.com | 619-664-4691 619-374-1998 | 15 | Digital marketing consultancy specializing in search engine optimization, pay-per-click marketing, social media marketing, Web site development and strategic consulting | Micha Mikallian CEO | 2006 |
| 6 | Innovative Employee Solutions 9665 Granite Ridge Drive, #420, San Diego 92123 www.innovativeemployeesolutions.com | 858-300-2761 858-715-5110 | 24 | Provider of outsourced payroll and human resource administration services including weekly and biweekly payroll, benefit claims administration, industrial security clearance processing and risk control management | Karla Hertzog owner | 1972 |
| 7 | Red Door Interactive Inc. 350 10th Ave., #1100, San Diego 92101 www.reddoor.biz | 619-398-2670 619-398-2671 | 44 | Advertising, public relations and digital marketing firm | Reid Carr CEO | 2002 |
| 8 | Sentek Global P.O. Box 420554, San Diego 92142 www.sentekconsulting.com | 619-543-9550 866-835-6084 | 48 | Provider of network design, management consulting, project management and application development services to commercial and government clients | Eric Basu president, CEO | 2001 |
| 9 | Greene Properties Inc. 1800 Thibodo Road, #320, Vista 92081 www.greene-properties.com | 760-477-1162 760-734-1438 | 15 | Commercial building owner and professional, full-service management company | Darrell Issa president | 1998 |
| 10 | MindTouch Inc. 555 W. Beech St., #501, San Diego 92101 www.mindtouch.com | 619-795-8459 619-795-3928 | 26 | Developer of open-source enterprise collaboration and community platforms that enable users to connect and remix enterprise systems, social tools and Web services | Aaron Fulkerson CEO, founder | 2005 |
| 11 | BDO Seidman LLP 4250 Executive Square, #600, La Jolla 92037 www.bdo.com | 858-404-9200 858-404-9201 | 39 | Provider of assurance, tax, financial advisory and consulting services to publicly traded and privately held companies | Jack Weisbaum CEO | 2007 |
| 12 | Fairway Technologies Inc. 737 Pearl St., #208, La Jolla 92037 www.fairwaytech.com | 858-454-4471 858-454-4462 | 17 | Software development for short-term projects and complete software solutions | Brett Humphrey CEO | 2002 |
| 13 | Signa Digital Solutions Inc. 5630 Kearny Mesa Road, Suite C, San Diego 92111 www.gosigna.com | 858-467-7979 858-467-7980 | 21 | Independent Canon dealership that sells Canon copier multifunction print devices | Michele Kirby CEO | 2006 |
| 14 | Proven Consulting Staffing & Solutions 9444 Waples St., #440, San Diego 92121 www.proveninc.com | 858-412-1111 858-412-1100 | 16 | Consulting, staffing and solutions firm focused on the IT, engineering, finance, accounting, scientific, biotechnology and government industries | Louis Song CEO | 2007 |
| 15 | Intercare Solutions 5375 Mira Sorrento Place, #550, San Diego 92121 www.intercaresolutions.com | 858-373-6900 858-373-6897 | 34 | Insurance brokerage providing employee benefits consulting and risk management services | Mike Barone president | 1994 |
| 16 | Tele-Consultants Inc. 5333 Mission Center Road, #210, San Diego 92108 www.teleinc.com | 619-688-5161 | 49 | Provider of program and financial management, logistics and engineering support, software development and other IT services to the Department of Defense and commercial clients | Martha Renshaw CEO | 1985 |
| 17 | 211 San Diego P.O. Box 881307, San Diego 92168 www.211sandiego.org | 858-300-1240 858-300-1301 | 34 | San Diego County directory for community agencies and human service programs | John A. Ohanian CEO | 2004 |
| 18 | Geary Interactive 401 W. A St., #360, San Diego 92101 www.gearyi.com | 619-756-6700 619-234-8668 | 35 | Full-service digital marketing agency | Andreas Roell chairman, CEO | 2000 |
| 19 | Quake Global Inc. 9765 Clairemont Mesa Blvd., San Diego 92124 www.quakeglobal.com | 858-277-7290 858-277-7259 | 28 | Producer of M2M modems for multiple satellite and terrestrial networks | Polina Braunstein president, CEO | 2000 |
| 20 | Integrity First Financial Group 5080 Shoreham Place, #203, San Diego 92122 www.ifgdirect.com | 858-750-1059 866-950-6948 | 22 | Real estate firm specializing in residential lending | Jake Pescatello principal partner | 2006 |
| 21 | Advanced Chemical Transport 2213 Meyers Ave., Escondido 92029 www.advancedchemical.net | 760-489-5600 760-489-5625 | 21 | Full-service environmental management organization providing services to waste generators | Walter Singer founder, president | 2000 |
| 22 | Winzler & Kelly 4180 Ruffin Road, #115, San Diego 92123 www.w-and-k.com | 858-244-0440 858-244-0441 | 24 | Multi-disciplined engineering covering a broad spectrum of services | Iver Skavdal president, CEO | 1998 |
| 23 | Cassidy Turley BRE Commercial 4350 La Jolla Village Drive, #500, San Diego 92122 www.brecommercial.com | 858-546-5413 858-630-6320 | 33 | Commercial real estate brokerage | John D. Frager president, CEO | 1986 |
| 24 | Gatto, Pope & Walwick 550 W. C St., San Diego 92101 www.gpwcpas.com | 619-282-7366 619-282-7707 | 36 | Accounting, auditing, tax planning and tax preparation for individuals, trusts, estates, partnerships and corporations | Daniel Gatto partner | 1983 |
| 25 | TV Ears 2810 Via Orange Way, Spring Valley 91978 www.tvears.com | 888-883-3277 888-958-7899 | 36 | Manufacturer of TV listening solutions | George Dennis CEO | 1998 |

Judging process: Each nomination was reviewed and evaluated by Best Companies Group. Companies are assigned a rank based on a score derived from confidential surveys of employees and employer surveys of the business's policies, benefits, culture and work environment.

Researched by Best Companies Group